### Board Meeting Minutes
Monday, April 13, 2009
ISM Library
1720 Yosemite Street, Seaside, CA 93955

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Action Items</th>
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| 6:00  | 1. OPEN SESSION | 1.1. Call to order and roll call
X Lauren Cohen (LC) X Plasha Fielding Will (PW) X Paul Gaucher (PG) X Bobbie Infelise (BI)
Robert Lee (RL) X Sean Madden (SM) X Sundeer Ramaswamy (SR) X Christine Reed (CR)
☑ Alastair Rodd (AR) X Joanne Storkan (JS) X John Tilley (JT) X Chris Steinbruner (CS)
X Valerie Josephson Poggemeyer (VJP) Ex officio: X Eric Pearlstein |
| 6:02  | 1.2. Academic update—Paul Lane, Science Teacher. Presentation on GAIA Project proposal |
| 6:15  | 1.2. Public comment on closed session agenda items |
The public may comment on closed session agenda items. The Board may not respond except to ask clarifying questions. The length of comments may be limited to 3 minutes by the Chair and total time allotted to closed agenda items will be 10 minutes. |
| 6:30  | 2. CLOSED SESSION | 2.1. Public Appointment—International School of Monterey Board of Trustees. |
| 6:35  | 2.2. Public employment—2009-2010 administrative staff; 2009-2010 teaching staff |
| 6:45  | 2.3. Conference with real property negotiators—Property:1720 Yosemite Street, Seaside; Negotiator: Sean Madden; Negotiating Parties: ISM, MPUSD; Under Negotiation: 2009-2010 site and space allocation |
| 7:00  | 3. OPEN SESSION | 3.1. Call to order and roll call
X Lauren Cohen (LC) X Plasha Fielding Will (PW) X Paul Gaucher (PG) X Bobbie Infelise (BI)
Robert Lee (RL) X Sean Madden (SM) X Sundeer Ramaswamy (SR) X Christine Reed (CR)
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X Valerie Josephson Poggemeyer (VJP) Ex officio: X Eric Pearlstein |
| 7:02  | 3.2. Report of action taken in closed session |
No actions were taken |
| 7:05  | 3.3. Hearings and petitions |
The public may comment on items within the Board's jurisdiction but not on the agenda. The Board may not respond except to ask clarifying questions. The length of comments may be limited to 3 minutes by the Chair and total time allotted to non-agenda items will be 10 minutes. The public may comment on agenda items at the time each item is considered by the Board with 10 minutes allotted per item. Katrina Powley: comment on public employment (Laura Arnow) – what is appeals process? What is the process for conflict management? SM: Board can not become involved in any decisions regarding hiring, evaluation, direction, or retention of individual teachers because (i) we have limited contact with teachers; (ii) many of us are parents and thus it would be inappropriate. Employee handbook provides guidance. David Brandau: comment on Laura. Comment on formal evaluation process – request that policies of formal evaluation be established so that evaluations are made on accomplishments rather than personality |
| 7:15  | 3.4. Consent | 3.4.1. Approval of minutes from March 9, 2009 Meeting
Moved PG
Seconded JT
AR – Please change year to 2009
Vote: Approved 11 No 0 Abstention 1 |
| 7:20  | 3.5. Correspondence |
Several letters received relating to public employment discussed in closed session |
| 7:25  | 3.6. Action items | 3.6.1. Resolution approving establishment of a $250,000 revolving line of credit with First National Bank. Resolved to secure a $250,000 revolving line of credit and an additional $100,000 term note. |
**3.6.2. Allow married/domestic partner staff to share sick/personal leave days.**

Staff members who are married to each other or share a documented domestic relationship shall be allowed to share sick/personal days for the purpose of medically required bed rest or recovery from surgery, childbirth, or illness.

Carried over from March Board meeting (Moved PW: Second RS)

Question: Would there be a benefit or cost to Board of “E plus” dependent spouse.

LB: Cost to ISM for younger spouse. Benefit to ISM for older spouses

SM: A benefit to having married couples in the school

Vote: Approved 11 No Abstention 1

**3.6.3. Approve 2009-2010 school calendar, with flexibility to adjust the October and Spring breaks to align with MPUSD**

Moved JS

Seconded PW

Vote: Approved 12 No Abstention 0

SM asks administration to review the start of the school day

**3.6.4 Approve 2009-2010 budget.**

Motion withdrawn

SM special Board session on the budget

**7:55 3.7. Information/discussion items**

**3.7.1. Administration reports**

JS: What are the expected inflation rates on benefits? Is it 12% and has that been included in the budget?

Lisa Burns: expected increase – 10% built into next year’s budget benefits cost

PG: How do health benefits get reported to employees?

Karen Kushnel: Not included on pay stub.

AR: Clarifications on administration reports for budget discussions

PG: After school sports programs – insurance implications? Covered under regular program

**3.8.1 Board Committee Reports**

Facilities report:
We will be staying in Manzanita for the next two years. Negotiating actual square footage including sports facilities, but at a cost that would have to be covered by the extra-curricular activities.

Fundraising:
Gala raised $40,000 and capital campaign in May. $329,000 currently compared to the $300,000 projected Congratulations because family participation is at an all time high and hitting goal for the year

**7:55 3.8. New business**

Thank you to the staff who came and joined in at the gala
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<th>8:00</th>
<th>4. POSSIBLE CLOSED SESSION</th>
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<tr>
<td>8:00</td>
<td>5. ADJOURNMENT</td>
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<tr>
<td></td>
<td>Motion to adjourn</td>
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<td>SR</td>
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<td>Next regular meeting: May 11, 2009</td>
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