**Board Meeting Minutes**  
Monday, February 9, 2009  
ISM Library  
1720 Yosemite Street, Seaside, CA 93955

### 6:00-6:05 1. OPEN SESSION

**6:04 1.1. Call to order and roll call**  
 Vander Cohen (LC)  
 Plasha Fielding Will (PW)  
 Paul Gaucher (PG)  
 Bobbie Infelise (BI)  
 Robert Lee (RL)  
 Sean Madden (SM)  
 Sunder Ramaswamy (SR)  
 Christine Reed (CR)  
 Alastair Rodd (AR)  
 Joanne Storkan (JS)  
 John Tilley (JT)  
 Chris Steinbruner (CS)

**6:05 1.2. Academic update—Spanish program presentation by Rene Candia, Spanish teacher (cancelled)**

**6:05 1.2. Public comment on closed session agenda items**  
The public may comment on closed session agenda items listed. The Board may not respond except to ask clarifying questions. The length of comments may be limited to 3 minutes by the Chair and total time allotted to closed agenda items will be 10 minutes.

### 6:06-7:00 2. CLOSED SESSION

In accordance with Government Code, Sections 54950 - 54962, the Board must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as listed on the closed session agenda or by number on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members' vote and abstention.

**6:06 2.1. Conference with legal council—possible litigation (one case)**

**6:25 2.2. Conference with real property negotiators—Property: 1720 Yosemite Street, Seaside; Negotiator: Sean Madden; Negotiating Parties: ISM, MPUSD; Under Negotiation: 2009-2010 site and space allocation**

**6:45 2.3. Public appointment—International School of Monterey Board of Trustees**

### 7:01-8:00 3. OPEN SESSION

**7:01 3.1. Call to order and roll call**  
 Vander Cohen (LC)  
 Plasha Fielding Will (PW)  
 Paul Gaucher (PG)  
 Bobbie Infelise (BI)  
 Robert Lee (RL)  
 Sean Madden (SM)  
 Sunder Ramaswamy (SR)  
 Christine Reed (CR)  
 Alastair Rodd (AR)  
 Joanne Storkan (JS)  
 John Tilley (JT)  
 Chris Steinbruner (CS)

**7:02 3.2. Report of action taken in closed session**  
 Board approved the appointment of Valerie Poggemeyer to the Board of Trustees

**7:05 3.3. Hearings and petitions**  
The public may comment on items within the Board's jurisdiction but not on the agenda. The Board may not respond except to ask clarifying questions. The length of comments may be limited to 3 minutes by the Chair and total time allotted to non-agenda items will be 10 minutes. The public may comment on agenda items at the time each item is considered by the Board with 10 minutes allotted per item.

Greg Zugrave and Stephanie Zugrave presented a communication with respect to maternity leave. Specific request for teachers to be able to donate sick leave  
Petition supported by Dave Brandau, who also proposed option to allow staff to (i) bank sick leave for the future; (ii) donate sick leave to another staff; (iii) receive compensation payment at half the cost of a sick day  
PG: Administration should be able to propose a leave strategy/mecchanism  
CR: Make sure that staff have access to an employee handbook (p 49-53)  
SM: Directed EP to take staff action

**7:12 3.4. Consent**

- **3.4.1. Approval of minutes from January 12 meeting**  
  RL moves to approve  
  SR second  
  For 11 ; Against 0; Abstain 1

- **3.4.2. Approval of minutes from January 31 board retreat**  
  RL moves to approve  
  BI second  
  For 12; Against 0; Abstain 0

**7:15 3.5. Correspondence**  
Communication to be distributed in close session

**7:16 3.6. Action items**

**7:16-7:37 3.6.1. Approval of 2007-2008 audit**  
Discussion: Report from BKP Audit firm. Highlights; (i) unqualified audit; (ii) positive net assets for first time since
school was established; (iii) approximate $100,000 liability owed to State of California since 2002 that will likely be claimed this year – unsure if this will be a reduced allocation or ISM will be required to draft a check; (iv) ISM met the requirement for “reserve” (11.9% as opposed to required 3%) Audit has been mailed to the District and the State BI states for the record appreciation of the Board for the work of BKP SM expresses appreciation for the effort of Lorraine Williby; Board Audit Committee and Grant Miles

| 7:37-7:39 | 3.6.2. Approval of Consolidated Application Part II PG moves to approve as provided by Administration BI seconds For 12 ; Against 0; Abstain 0 |
| 3.6.3. Approval of the 2009-2013 ISM Strategic Plan AR moves to approve the 2009-2013 ISM Strategic Plan SM seconds For 12 ; Against 0; Abstain 0 SM requests remaining Board members to prioritize items |

| 7:45 | 3.7. Information/discussion items |
| 3.7.1. Administration reports EP provided oral report on recruitment strategy to date |
| 3.7.2. Board committee reports & annual board evaluation Transition to committees will have more reports next month SM distributed Board self-evaluation. SM focuses on need for Board members to champion something to remain energized EP will provide a calendar of specific approval reports |

| 7:55 | 3.8. New business SM will place an agenda item on salary schedule |

| 8:00 | 4. POSSIBLE CLOSED SESSION |
| 5. ADJOURNMENT |

PG moves to adjourn Unanimously approved Next regular meeting: March 9, 2009

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