The mission of the International School of Monterey is to educate all children toward becoming conscientious, compassionate, and responsible citizens of the world.

Board Meeting
Minutes

<table>
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<th>ISM School Campus, Library</th>
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<td>1720 Yosemite Street</td>
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<td>Seaside, CA 93955</td>
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<tr>
<th>Monday, December 17, 2007</th>
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<tr>
<td>Closed Session—6:00 p.m.</td>
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<td>Open Session—7:00 p.m.</td>
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1. Opening Session 6:00 P.M.
   A. Call to Order
   B. Roll call
      X Plasha Fielding Will (PFW)  X Paul Gaucher (PaG)  X Prashant Gupta (PrG)
      X Chris Hasegawa (CH)  X Bobbie Infelise (BI)  X Robert Lee (RL)
      X Sean Madden (SM)  Ab Grant Miles (GM)  X Alastair Rodd (AR)
      X Joanne Storkan (JS)  X John Tilley (JT)  Ab Mike Whilden (MW)
      X Chris Steinbruner (CS)
      Administration representatives:  X Larry Cummins (LC)  X Lou Perske (LP)

2. Closed Session 6:05 P.M.
   In accordance with Government Code, Sections 54950 - 54962, the Board must disclose the items to be discussed in closed session. This may be done by referring to the closed session agenda items as they are listed on the closed session agenda or by number or letter on the agenda. After closed session, the Board shall report out actions taken in closed session as required by law, including members’ vote and abstention. The Board will meet in closed session from 6:05-7:00 P.M.
   A. Public Appointment:
      (1) ISM Board membership
      (2) Proposed meeting frequency
   B. Public Employment
   C. Conference with Real Property Negotiator
      Property: 1720 Yosemite Street, Seaside
      Negotiating Parties: John Tilley/Paul Gaucher
      Under Negotiation: Terms and Conditions

3. Open Session 7:00 P.M.
   A. Call to order
   B. Roll call
      X Plasha Fielding Will (PFW)  X Paul Gaucher (PaG)  X Prashant Gupta (PrG)
      X Chris Hasegawa (CH)  X Bobbie Infelise (BI)  X Robert Lee (RL)
      X Sean Madden (SM)  Ab Grant Miles (GM)  X Alastair Rodd (AR)
      X Joanne Storkan (JS)  X John Tilley (JT)  Ab Mike Whilden (MW)
      X Chris Steinbruner (CS)
      Administration representatives:  X Larry Cummins (LC)  X Lou Perske (LP)
   C. Report of action taken in closed session – No Action Taken
   D. Hearings and petitions - None
      Notice: The public may make comments related to items within the Board's jurisdiction, which are not on the agenda. The Board may not respond except to ask clarifying questions. The length of comments may be limited to 3 minutes by the Chairman and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. The public may make comments regarding items on the agenda at the time that item is considered by the Board
   E. Consent
      (1) Approval of minutes from November 19 board meeting: Moved PaG, Seconded CH-
      Approved: 7 with 3 Abstentions: PFW, BI, JS
      (2) Changes to make: Sean will adjust. No other changes.
   F. Correspondence – None received
   G. Action Items
(1) Approval of the First Interim Report Draft (from auditors) due to MPUSD December 15th –
Motion to approve the report: Moved PaG, Seconded SM: Approved: 11, No: 0
Abstentions:0

(2) Discussion – No real issues found by the auditors, other than request to know if
management letter was also provided.

H. Information/Discussion Items

(1) Head of School Report – Larry Cummins reported on visit to auditors and their findings that
ISM finances are improving and on track legally and procedurally. Parents have reported
to Larry that they were pleased with parent conferences and positive about report cards.
Holiday performance here on Wednesday, Dec. 19. Turn over of administration to Lou
Perske by Larry will include plans for the new hire procedures, new textbooks for reading,
writing strategies to improve writing scores, WASC return dates, special education
planning to meet student needs, and curriculum development. The most pressing issues
include the review of constraints related to retention of good staff, such as high housing
costs that combine with ISM’s low salary. Larry recommended that hiring needs be
reviewed for their policy alignment, their support of ISM goals, and their fiscal impact on
the budget for the forthcoming year, in order for recruitment to accommodate the hiring of
new staff

(2) The January Board retreat was scheduled for Sunday, January 6, at ISM Library at 1:00 to
review Board issues, large ticket items, and review of goals for the Board. Office
administration and staffing for the ISM office operations will also be addressed and
approved if expenditures meet the budget allocations for the 2008-09 fiscal year. Prashant
requested a projected budget for the January meeting, using the current expenditures and
past budgets. Use of fixed ADA income projections from the state needs to be taken into
account for the projected budget, and also take into account for expenditures related to the
proposed Strategic Plan.

(3) The Board requested that the school calendar be reviewed by Larry and Lou to develop
and implement a professional development plan for the remaining days allocated, in order
to insure that the parents and staff understand the purpose of these work days and can
plan accordingly to accommodate the time away from the classroom instructional time.

(4) Finance Committee Report – Grant Miles/Rob Lee reported about the findings presented in
the First Interim Audit report. Prashant extended kudos to Grant and Lorraine for their
excellent work in keeping accurate records for the auditors, and the Board applauded the
excellent work of both Grant and Lorraine.

(5) Development Committee Report – Paul/Gaucher/John Tilley/Plasha Will reported on
Parent’s Night meeting related to fundraising. They thanked the Board for their support for
this meeting, as well as their participation. To date almost $7,000 has been donated to
the school by parents, into addition to over $2,000 in pledges. The current cash balance of
the ISM Foundation for the 2007-08 school year is $128,519.

April 12th is the date for the annual fundraiser this year, and Mrs. Aldeen will assist in the
event. Since the parent participation agreement does not have consequences for parents,
it is important parents who sign that they will give parental involvement, fulfill their
commitment. Participation at the annual fundraiser event is an issue as is mandatory
participation at Parent meetings.

JT asked to have a Board committee review the plan and action plan for consequences for
non-participation. PFW, JS, AR, JT, MW volunteered to be on the committee. Current
family averages reflect a general downtrend of giving this year, but no data is available for
this trend. Economic conditions of families have affected the ability of families to give to
the school. PaG thanked SM for the excellent speech he wrote for the Parent Meeting.
For parents who have not attended the parent meeting as agreed upon, we will ask the
parents to come in to view the video of the presentation, and then have the committee
review all procedures for new parents with a legal review of all actions to be taken.
(6) Strategic Planning Committee Report – Sean Madden reported on the final draft agreed upon by the Strategic Planning committee. Meetings have concluded for now. A list of 20 priorities was proposed for the 2008 year, down from the 30 original items. Page 15 lists the 20 priorities. All Board members as well as Lou and Larry need to do a serious review of the 20 priorities and email Sean changes by January 7, 2008. Board members need to look at each item in view of the fiscal requirements attached to the implementation of each item, as well as the actual process of communication of the item to staff, parents, and community at large. The process still needs an assignment of individuals to complete the priority, determine what the indicators will be identified to demonstrate the completion of that priority, as well as the timeline for its completion. As each priority on the list is reviewed, the reader needs to link that priority back to the Strategic Commitments that support the mission and vision of the school. Board members were asked to have all feedback to Sean by December 25th. Sean also thanked all Board members who supported the Strategic Planning Committee with their time and input to the process and product. All info will be posted on the WEB, as soon as it is adopted by the Board.

(7) Other – Currently ISM has 15 students with active IEP’s.

(8) Thanks to John Tilly for the food tonight.

I. New Business - None

4. Possible Closed Session – None

5. Adjournment Next Regular Meeting: January 21, 2007 : Food will be provided by Mike Wilden.